

# County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacounty.gov

# **ADOPTED**

BOARD OF SUPERVISORS COUNTY OF LOS ANGELES

SACHLA HĀMAI

EXECUTIVE OFFICER

57-D

MARCH 31, 2009

Board of Supervisors GLORIA MOLINA First District

MARK RIDLEY-THOMAS Second District

ZEV YAROSLAVSKY Third District

DON KNABE Fourth District

MICHAEL D. ANTONOVICH Fifth District

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street

500 West Temple Street Los Angeles, CA 90012

Dear Supervisors:

March 31, 2009

# APPOINTMENT AND SALARY FOR ACTING DIRECTOR OF PERSONNEL (ALL DISTRICTS - 3 VOTES)

# **SUBJECT**

This is to obtain approval to appoint Lisa M. Garrett as Acting Director of Personnel.

#### IT IS RECOMMENDED THAT YOUR BOARD:

- 1. Approve the appointment of Lisa M. Garrett to serve as Acting Director of Personnel effective April 6, 2009, and until such time that a Director of Personnel is appointed by your Board.
- 2. Approve a salary adjustment for Lisa M. Garrett to an annual salary of \$195,410, effective with her appointment as Acting Director of Personnel, April 6, 2009, and throughout the period she serves as Acting Director of Personnel.

# PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Mr. Michael J. Henry, Director of Personnel, has announced his intention to retire from County service effective April 5, 2009. To ensure the duties and responsibilities of this critical position are carried out without interruption, and to ensure that this position is filled in an efficient and expeditious manner, we request that your Board approve these recommendations.

"To Enrich Lives Through Effective And Caring Service"

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### Implementation of Strategic Plan Goals

Approval of these recommendations will further the County of Los Angeles Strategic Plan Goal of Operational Effectiveness to enhance the quality and productivity of the County workforce.

### FISCAL IMPACT/FINANCING

The cost will be absorbed in the Department of Human Resources' budget. The recommended salary reflects an 8.25 percent increase for Lisa M. Garrett while she is performing the duties of Acting Director of Personnel.

### FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary adjustment will provide appropriate compensation to Lisa M. Garrett for the time period that she serves as Acting Director of Personnel. The adjustment is in conformance with the County of Los Angeles Strategic Plan Goal of Operational Effectiveness to enhance the quality and productivity of the County workforce.

## **IMPACT ON CURRENT SERVICES**

Implementation of this recommendation will provide leadership for the Department of Human Resources. Recruitment efforts are underway to identify potential candidates for this position.

Respectfully submitted,

WILLIAM T FUJIOKA
Chief Executive Officer

WTF:EFS:ef

c: County Counsel